

NHS Five Year Forward View

New Care Models

**Enabling allied health professionals to lead and shape
new models of care**

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NHS Five Year Forward View

- Published in October 2014
- A shared vision across seven national bodies
- New care models programme key to delivery
- Focuses on both NHS and care services



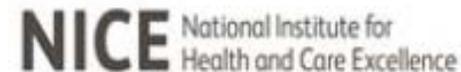
Public Health
England



Health Education England



Trust Development Authority



The challenges we face

- 1** Health and wellbeing gap Radical upgrade in prevention
- 2** Care and quality gap New care models
- 3** Funding gap Efficiency and investment

Five new care models

Multispecialty community providers

moving specialist care out of hospitals into the community

Enhanced health in care homes

offering older people better, joined up health, care and rehabilitation services

Integrated primary and acute care systems

joining up GP, hospital, community and mental health services

Acute care collaboration

local hospitals working together to enhance clinical and financial viability

Urgent and emergency care

new approaches to improve the coordination of services and reduce pressure on A&E departments

Our core values

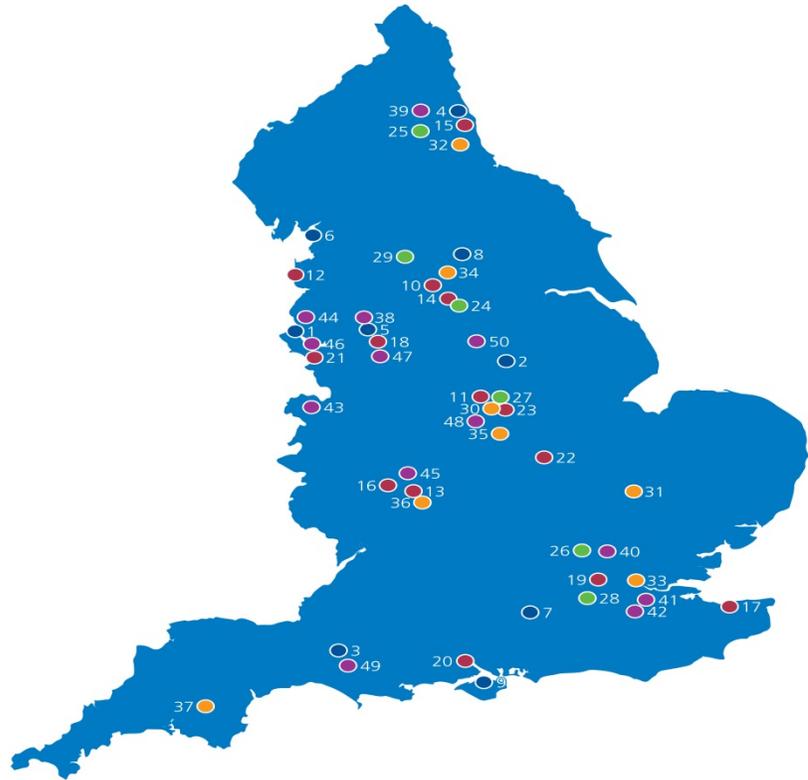


50 vanguards selected

- In January 2015, we invited become vanguards
- In March, the first 29 vanguards were chosen.
- There were 3 types – integrated primary acute care systems; enhanced health in and multispecialty community
- In July, 8 urgent and emergency care announced
- In September, a further 15 vanguards were known as acute care collaborations, local hospitals together to financial viability
- The 50 vanguards were selected following a rigorous process, involving workshops and the engagement of key partners and patient representatives



50 vanguards developing their visions locally



Acute care collaboration (ACC) vanguards	
38	Salford and Wigan Foundation Chain
39	Northumbria Foundation Group
40	Royal Free London
41	Dartford and Gravesham
42	Moorfields
43	National Orthopaedic Alliance
44	The Neuro Network (The Walton Centre, Liverpool)
45	MERIT (Mental Health Alliance for Excellence, Resilience, Innovation and Training) (West Midlands)
46	Cheshire and Merseyside Women's and Children Services
47	Accountable Clinical Network for Cancer (ACNC)
48	East Midlands Radiology Consortium (EMRAD)
49	One NHS in Dorset
50	Working Together Partnership (South Yorkshire, Mid Yorkshire and North Derbyshire)

Integrated primary and acute care systems (PACS) vanguards	
1	Wirral Partners
2	Mid Nottinghamshire Better Together
3	South Somerset Symphony Programme
4	Northumberland Accountable Care Organisation
5	Salford Together
6	Better Care Together (Morecambe Bay Health Community)
7	North East Hampshire and Farnham
8	Harrogate and Rural District Clinical Commissioning Group
9	My Life a Full Life (Isle of Wight)
Multispecialty community providers (MCPs) vanguards	
10	Calderdale Health and Social Care Economy
11	Erewash Multispecialty Community Provider
12	Fylde Coast Local Health Economy
13	Vitality (Birmingham and Sandwell)
14	West Wakefield Health and Wellbeing Ltd
15	Better Health and Care for Sunderland
16	Dudley Multispecialty Community Provider
17	Whitstable Medical Practice
18	Stockport Together
19	Tower Hamlets Integrated Provider Partnership
20	Better Local Care (Southern Hampshire)
21	West Cheshire Way
22	Lakeside Surgeries (Northamptonshire)
23	Principia Partners in Health (Southern Nottinghamshire)
Enhanced health in care home vanguards	
24	Connecting Care – Wakefield District
25	Gateshead Care Home Project
26	East and North Hertfordshire Clinical Commissioning Group
27	Nottingham City Clinical Commissioning Group
28	Sutton Homes of Care
29	Airedale and partners
Urgent and emergency care (UEC) vanguards	
30	Greater Nottingham Strategic Resilience Group
31	Cambridgeshire and Peterborough Clinical Commissioning Group
32	North East Urgent Care Network
33	Barking & Dagenham, Havering & Redbridge System Resilience Group
34	West Yorkshire Urgent and Emergency Care Network
35	Leicester, Leicestershire & Rutland System Resilience Group
36	Solihull Together for Better Lives
37	South Devon and Torbay System Resilience Group

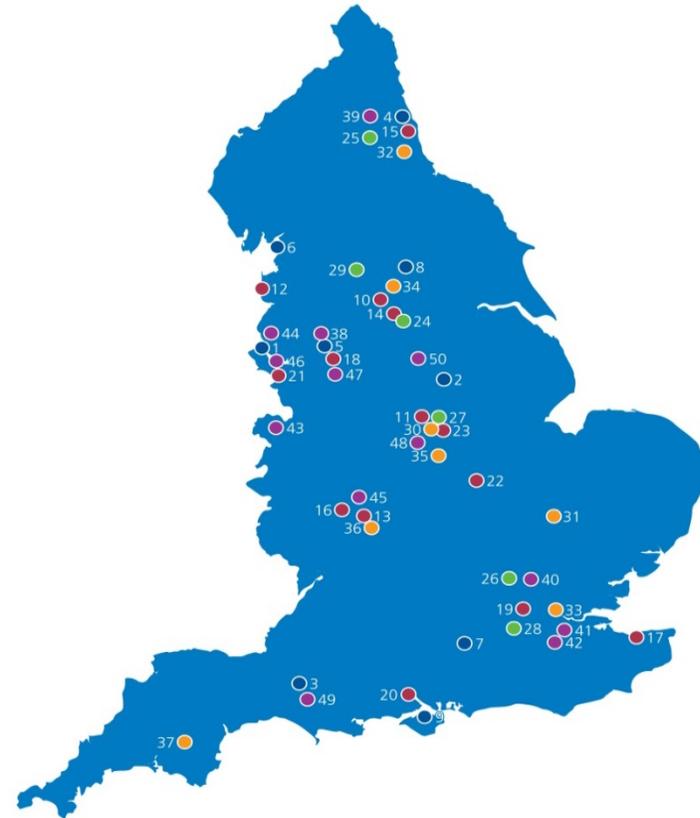
What will success look like?

- Nationally replicable models
- More accessible, more responsive and more effective health, care and support services
- Fewer trips to hospitals
- Care closer to home
- Better co-ordinated support
- 24/7 access to information and advice
- Access to urgent help easily and effectively, seven days a week



Common challenges across all sites

- Leadership and organisational development – including how we learn from international partners
- Workforce – including the need for new and extended job roles
- Commissioning and contracting models – including organisational boundaries which make it hard to design care around patients
- Evaluation – are new ways of working improving the quality of care patients receive?
- Information management and technology – including how we maximise new technology



Support package launched

- **Support package published** in the first 29 vanguards
- Developed following extensive engagement, including two-day sites
- Led by vanguards alongside national support package will help them **implement change effectively and at pace**
- It is also intended to **maximise sharing of learning and practice** across vanguards and with the wider NHS and care system
- Four design principles – we solve problems through joint national and local leadership; we create simple replicable frameworks; we encourage and support radical innovation; we work and learn at pace

vanguards



experts, the

Addressing the key enablers of transformation



Key areas of work: locally supported workforce

1. Workforce redesigned around care model and system-wide objectives

- Designing and profiling of the future workforce on a population health basis
- Sustainable and flexible local workforce planning i.e. skill mix planning and delivery of training in collaboration with Local Education and Training Boards, Health Education England, and Local Government Association

2. Developing a new workforce culture to build local capability

- Integrated workforce working across organisations
- Dedicated support to ensure collaborative and effective multi-professional teams working across the care system

3. Addressing national and technical barriers to delivering the future workforce model

- Barriers such as employment contracts and medical indemnity arrangements to be resolved to allow the workforce to work flexibly across the vanguard geography
- Identifying gaps in the current workforce that may impede the transition to new ways of working, on both a national and local level

Workforce: Allied Health Professionals

- AHPs are delivering significant **benefits for patient services across** health and care services and **economic advantage**
- AHPs already **practice across primary, acute and social care** - boundaries we describe as needing to be overcome in the Five Year Forward View
- In '**advanced practice**' roles AHPs can undertake many duties previously the preserve of medical colleagues, including non-medical prescribing

We want to:

- Move away from using an 'easy currency' of describing the workforce as doctors and nurses and **refer to the whole workforce**
- See this workforce being **asked how they can contribute** to new care models – at all levels and across all boundaries engaging with people in these roles

Future skills and roles of Allied Health Professionals

The Five Year Forward View sets out an ambitious vision for supporting a **modern workforce** including new and innovative options for our workforce – with AHPs at the centre

As part of that, we want to see:

- The number of AHPs in training increased
- AHPs taking on leadership roles across all new care models
- AHPs working much more closely together with other parts of the health and care system to provide an enhanced service

Example of where this is starting to happen:

Fylde Coast

- Established Extensive Care Teams for the frail and elderly population and have integrated teams of community nurses, allied health professionals, social care, mental health and voluntary sector

Vanguards delivering change

Erewash

- Delivers services to people who do not require hospital services and can be treated for their conditions in a community setting. This includes care planning for people with long term conditions such as diabetes, chronic vascular disease and chronic lung conditions

West Wakefield Health and Wellbeing Ltd

- Has successfully delivered work to transform primary care services, through the Prime Minister's Challenge Fund. Through the MCP care model, they plan to expand further by developing hubs of multidisciplinary teams operating across extended opening hours

Better Health and Care for Sunderland

- Has launched a recovery at home service with a single point of access for rapid response. This delivers an immediate short term response for illness or potential crisis and can be used as either step up or step down care

Support for vanguards

- 10 joint workstreams – led by a vanguard leader and national expert – will work vanguards to refine what is fully tailored
- In addition, vanguards have access to **£200m transformation fund**
- Vanguards have been given the opportunity to submit bids for funding (value propositions) which demonstrate how they will help close the Forward View's 'three gaps' – health and wellbeing; care and quality; and, funding
- Vanguards are demonstrating through their bids how they will deliver the additional efficiencies by the end of 2017/18
- Support for newer vanguards – acute care collaboration and urgent and emergency care – will be published shortly



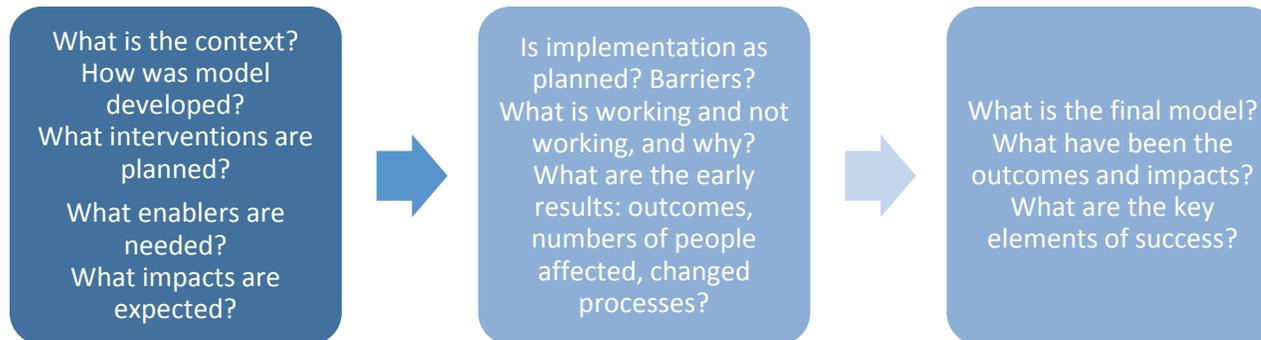
**BUILDING THE NHS OF THE
FIVE YEAR FORWARD VIEW**

Evaluating the success of the vanguards

Our aim

Evaluation aim

Evaluation phases and questions to be answered



Evaluation activities

Monitoring of impact comparing national outcome metrics

Qualitative and quantitative research to establish the 'how' and 'why'

Further information...

More details can be found on the NHS England website:

www.england.nhs.uk/vanguards

Or join the conversation on Twitter using the hashtag:
#futureNHS



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Health and Care Excellence