



*Doncaster*  
*Clinical Commissioning Group*

# Mental Health and Wellbeing Local Transformation Plan

Lee Golze  
Head of Strategy & Delivery

*Helping you keep well*

# Contents

1. Doncaster Overview
2. Doncaster Objectives
3. What Does this Mean?
  1. Challenges
  2. Thoughts
  1. Discussion

# Doncaster Overview

- Well it's in!
- We did everything that was suggested in FiM
- Mobilised quickly in most areas
- Mental health and wellbeing needs assessment
- Self assessment toolkit
- Key areas of need and key objectives
- Our Local Transformation Plan

# Doncaster Objectives

- Support Universal Services
- Move away from tiered system
- Implement the crisis care concordat
- Intensive home treatment service
- Community eating disorder service
- Care for the most vulnerable
- Children, Young People & their families have a voice

## What does that mean?

- Wait for feedback/ sign-off
- Then locally start to implement
- The real challenges and opportunities begin

# Opportunities

- Improve outcomes for children and young people
- New monies gives us a great opportunity to do something positive
- Priority area
- To achieve system wide change
- Open doors with partner agencies
- Guidance and policies to support
- Chance to meet national ambition - locally

# Challenges

- Is it a priority across the whole system?
- Engagement across the system
- How do we engage with Education and Primary Care?
- Gaps in understanding about mental health and wellbeing
- Are there conflicting priorities within the plan?
- Strategic resources to implement

# Challenges

- Local workforce
- Recruitment of new staff
- Provider market
- Commissioning and Procurement
- Managing expectations
- Keep the focus



# Thoughts.....

- Is it a priority across the whole system?
- HWB representation
- Strong MHWB board/ group
- Champions in each sector/ service
- Parent partnership groups important role to play
- Children & Young People to promote this – young champions group
  
- Engagement across the system
- Lots of leg work
- Sell the plan
- Attendance at relevant boards/ groups
- Continuous over the life of the plan

# Thoughts

- How do we engage with education and Primary Care?
- LMC
- Primary Care locality meetings
- Use the CCG governing body
- Schools Forum
- Head teacher meetings
  
- Gaps in understanding about mental health and wellbeing
- Awareness raising for high level decision makers
- Both plan and general
- Champions on respective boards
- On-going
- Site visits

# Thoughts

- Are there conflicting priorities within the plan?
- Manage this strategically
- HWB – devolve decisions down
  
- Strategic resources to implement
- Need agreement locally to give strategic capacity
  
- Local Workforce
- Workforce development co-ordinator
- Staff skills audit across services
- Primary Care and Education
- Rolling training programme

# Thoughts

- Are there conflicting priorities within the plan?
- Manage this strategically
- HWB – devolve decisions down
  
- Strategic resources to implement
- Need agreement locally to give strategic capacity
  
- Local Workforce
  - Workforce development co-ordinator
  - Staff skills audit across services
  - Primary Care and Education
  - Rolling training programme

# Thoughts

- Recruitment for new staff
- Collaboration with other areas
- Commission regionally
- Different timelines
  
- Provider market
- Grow the third sector
- Commission pilots to leave options for market growth
- Support innovation
  
- Commissioning & Procurement
- Linked to above
- Planning and early decision making

# Thoughts

- Managing Expectations
- Regular updates across boards and groups
- Leg work
- Constant feedback to Children, Young People & Families
  
- Keep the Focus
- Strategically
- Operationally
- Close links to CYP Plan, safeguarding plan
- Achieve milestone
- Demonstrate progress and improvements