

Employing People with Learning Disabilities

James Scott, Chief Executive



Project Search



- Project Search started in 1998 in Cincinnati
- First program at RUH in 2009 – 12 students per cohort;
- To date 39 departments have hosted an intern;
- 61 students have completed the academic year with 45 job outcomes so far, 32 of which are employed at the RUH;
- The RUH leads all 46 European programs in appointing Project Search graduates into hospital posts



Working in Partnership with Fosse Way School



Benefits

- Local employer of young people with learning disabilities;
- Ability to implement a new role to utilise the skill set of Learning Disability employees;
- Increases the number of disabled people in the work place;
- Rewarding for the wards/departments that employ a learning disabilities employee

Hannah's Story

- Started Project Search in September 2011
- Works in Pre Operative Assessment as a Patient Support Assistant



Tom's Story



- Started Project Search in September 2014
- Worked in Catering for three years undertaking various roles, now works as Restaurant Assistant



Matt's Story

- Started Project Search in September 2010
- Won a Chief Executive Customer Care Award in 2011
- Employed at the Trust as a Patient Support Assistant since April 2014. First person in post in this role, now rolled out across most wards.

